



UNIFORM POLICY

Holmer Green Senior School

February 2026

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1. Introduction and Purpose

- **Purpose:** This policy outlines the uniform requirements for all students at Holmer Green Senior School. The purpose of this policy is to:
 - Promote a sense of community and belonging.
 - Create a safe and disciplined learning environment.
 - Ensure students are dressed appropriately for learning.
 - Foster equality and reduce social pressures related to fashion.
 - Uphold the school's values of 'Work Hard, Be Kind, Have Passion, Pursue Excellence and Be Curious'.
- **Alignment with School Vision and Values:** The uniform policy supports the school's mission to help students become the best possible versions of themselves by creating an environment conducive to learning and personal development. It reinforces the values of working hard, being kind, and pursuing excellence by setting clear expectations and promoting a sense of pride in the school community.

2. Legal and Regulatory Framework

- This policy adheres to all relevant UK legislation, including:
 - The Education Act 1996
 - The Equality Act 2010 (ensuring the policy does not discriminate based on protected characteristics)
 - Guidance from the Department for Education (DfE) on school uniform policies.
- The policy also considers guidance from OFSTED and aligns with the school's safeguarding responsibilities.

3. Roles and Responsibilities

- **Governing Body:**
 - Approving and monitoring the uniform policy.
 - Ensuring the policy complies with legal requirements.
- **Headteacher:**
 - Implementing and enforcing the uniform policy.
 - Ensuring the policy is communicated effectively to all stakeholders.
- **Staff:**
 - Enforcing the uniform policy consistently.
 - Supporting students and parents with uniform-related issues.
- **Parents/Carers:**
 - Ensuring their child adheres to the uniform policy.
 - Providing appropriate uniform items.
 - Communicating any concerns or difficulties regarding the uniform policy to the school.
- **Students:**
 - Adhering to the uniform policy at all times while on school premises or representing the school.
 - Respecting the uniform policy and its purpose.

4. Uniform Requirements

General Uniform:

Description	Further Information	
Blazer *	Navy with school logo	To be kept in a smart, clean appearance and worn during the day, as well as to and from school. Original buttons to be used to fasten — no safety pins etc. Sleeves to be worn at full length and not rolled-up. Only HGSS issued badges
Tie *	Navy with school logo	Only clip-on HGSS tie and prefect ties if appointed are to be worn.
Shirt	White	Shirts to be tucked in and buttoned. Any polo neck, T-shirt, vest or underwear worn should not be visible through the shirt. No designer shirts or girls fitted blouses. Short sleeve or Long sleeve acceptable.
Jumper (optional)	Navy with trim and school logo	This is an optional item, but no other jumper may be worn.
Trousers (boys)	Black	Black tailored trousers (no jeans or other trousers acceptable — black belts only).
Trousers (girls)	Black	Black tailored trousers (no jeans or other trousers acceptable — black belts only).

Skirt	Black	HGSS design only, available at PMG website. Skirts are 20" in length, 24" is available if required. Skirts should be no shorter than 2 inches above the top of the knee.
Socks/tights	Black	Plain black socks/black tights. NO LEGGINGS.
Outer Coat	Black or navy blue	Outer coats or jackets must be black or navy blue (no denim or leather and no large logos). No hoodies.
Footwear	Black	Black, plain and sensible smart shoes, black laces, no high heels for girls. No boots, canvas shoes or trainers.
PE Top	Navy with school logo	Navy PE shirt with school logo. Student initials optional
PE Shorts	Navy	Navy shadow striped shorts.
PE Leggings (optional)	Navy with school logo	
PE Socks	Navy	Navy football socks.
Rugby Jersey Top	White / navy	Rugby jersey with school logo. Student initials optional
PE Sweatshirt (optional)	Navy	Navy sweatshirt with school logo. Student initials optional
PE Tracksuit Jacket ¾ zip (optional)	Navy with school logo	
PE Tracksuit Bottoms (optional)	Navy with school logo	
PE Trainers	Any brand	Non-marking soles. Plimsolls/canvas shoes must not be worn.
Football Boots	Any brand	Suitable for grass.
Gum shield (for extra- curricular football/ rugby clubs) (optional)	Any brand	Recommended for outdoor sports e.g. football and rugby. It is not recommended to buy before the club is underway and recommended by staff member.
Rucksack/school bag		Appropriately sized to carry all equipment and books for school.
Hair Accessories	Navy or Black	Hairbands and headscarves must be navy or black.

Jewellery / Hair / Nails

- When in school we expect you to:
- Have natural coloured hair
- Have no inappropriate hair styles – no shaved lines in hair or eyebrows

- Natural make up only, no false eyelashes
- One pair of studs, one clear nose stud, and one wristwatch are permitted (no smart watches or equivalent)
- Have no other piercings
- Have no nail varnish or false nails
- Wear a plain black headscarf
- Tattoos: There is a minimum legal age of 18 to be able to have a tattoo in the UK. Any students with a visible tattoo must have them covered at all times.

Variations:

- The school will consider reasonable requests for variations to the uniform policy based on religious, cultural, or medical grounds.
- Requests should be made in writing to the Headteacher.

Sixth Form:

Expectations

- Wear appropriate business dress (see 6th Form Dress Code below)
- Wear Identity Lanyard so it can be seen at all times
- Students must not eat or drink in the corridors
- Mobile phones must not be used and earphones / headphones should not be worn in the corridors and around school. They must be switched off and used only in the 5- minute lesson changeover in the study room. They will be confiscated in line with whole school policy if this is not adhered to.

Identity Lanyards

- Lanyards must be worn at all times. To safeguard the students at Holmer Green Senior School it is important that all adults are instantly recognisable as part of the school community. To ensure this we ask all staff, Sixth Form students and visitors to wear an identity lanyard so it is clearly visible around school. Please note if students forget their identity lanyards they will be asked to return home to collect it. Distance travelled to school is not a reason for not returning home to collect it. Spot checks will take place during registration sessions.
- If a student loses their lanyard, they should report to Mrs Martin immediately to order a replacement.
- Temporary lanyards will be issued to students on their first day and must be returned for a permanent ID lanyard to be issued.

6th Form Dress Code

- The dress code has been created to ensure that all students are role models for the rest of the school. Your attire must be appropriate for the world of "work".
- You will be asked to return home (regardless of distance) and change your appearance if we feel that you are inappropriately dressed.
- You must report to the DHOSF on your return to school.
- Continued offences will lead to sanctions/detentions being issued in line with school policy.

Permitted

- Suit Jacket and tie
- Smart Jacket / smart coat
- Tailored trousers / trouser suit

- Shirt with a stiff collar / blouse or smart top
- Smart jumper or cardigan
- Skirt or dress of reasonable length (no shorter than 5cms above the knee)
- Smart, plain, leather shoes or boots
- One discrete nose stud

Never Permitted

- Jeans or denim, leather or leather-look
- Leggings, Lycra, shorts
- Tops that show a bare midriff or are revealing, low cut, strappy or see-through
- Leisure/sportswear/trainers e.g. Converse • Canvas shoes, Uggs type shoes or boots, Flip flops • Hoodies / T shirts
- Logos

5. Implementation and Enforcement

- **Communication:**
 - The uniform policy will be published on the school website.
 - Parents will be informed of the uniform policy upon enrollment.
 - Regular reminders will be provided to students and parents throughout the school year.
- **Monitoring:**
 - Staff will monitor student compliance with the uniform policy during lessons, breaks, and school events.
 - Form tutors will conduct regular uniform checks.
- **Consequences of Non-Compliance:**
 - In the event that a pupil has the wrong uniform, the teacher or member of staff will challenge the pupil and instruct them to address the issue.
 - For significant and repeated breaches of the uniform code, the matter will be referred to a senior leader and the parent/carer may be asked to collect their child from school to address the concern before returning to the academy.
 - If a prohibited or offensive item (such as an offensive image or slogan on stationery) is brought into the academy, the item will be confiscated.
 - Consequences will be applied fairly and consistently.
- **Support:**
 - The school will provide support to students and families who may be struggling to comply with the uniform policy due to financial hardship or other circumstances.
 - This may include providing access to second-hand uniform items or offering financial assistance. Families are encouraged to contact the academy.

Second-hand uniform scheme

The school operates a 'pre-loved' uniform scheme which makes good-quality second-hand uniform available to families free-of-charge.

To support the scheme, families are asked to donate any unwanted items of uniform that are in good condition and could be worn again. The school accepts donations of school

branded or non-branded items that are in good condition and clean. The school cannot accept items that are ripped or torn, stained or marked and dirty or unwashed items.

Parents who would like a free-of-charge 'pre-loved' uniform item for their child should check the school website or contact the school for more information.

6. Review and Evaluation

- The uniform policy will be reviewed every two years by the Governing Body, in consultation with staff, students, and parents.
- The review will consider:
 - The effectiveness of the policy in achieving its stated objectives.
 - Feedback from stakeholders.
 - Changes in legislation or best practice.
 - The impact of the policy on student well-being and achievement.
- Amendments to the policy will be communicated to all stakeholders.

7. Related Policies

- This policy should be read in conjunction with the following school policies:
 - Behaviour Policy
 - Anti-Bullying Policy
 - Equality and Diversity Policy
 - Safeguarding Policy

8. Communication

- This policy will be readily available on the school website and communicated to all parents, students, and staff.

9. Monitoring and Evaluation

- The implementation and effectiveness of this policy will be regularly monitored by the Senior Leadership Team.

10. Policy Review Schedule

- This policy will be reviewed every two years or as required by changes in legislation or school circumstances.