

Holmer Green Senior School is committed to the welfare and safeguarding of all its students and therefore all appointments are made subject to satisfactory Enhanced DBS, qualification and pre-employment checks.

As part of the safer recruitment process, we will carry out an online search (including social media) as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.

Person Specification – PE Technician

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> • Commitment to the safeguarding and well-being of all students and the ability to follow all school policies and procedures 	
Qualifications	<ul style="list-style-type: none"> • Good standard of secondary education 	<ul style="list-style-type: none"> • Range of sports coaching/teaching awards • First aid certificate • Safeguarding training
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of working with young people • Experience of a wide range of sports • Demonstrating and understanding of the PE curriculum • Experience using ICT 	
Skills/Abilities	<ul style="list-style-type: none"> • Ability to consistently support a high quality learning environment for all students • Ability to build effective working relationships with all students and colleagues, promoting a positive ethos • Ability to undertake Administrative duties • Ability to identify work priorities and manage own workload to meet deadlines • Excellent organisational skills 	
Personal qualities	<ul style="list-style-type: none"> • Good communication skills • Calm, patient and an appreciation of a sense of humour • Team player • Flexible attitude 	