



MFL Teacher with potential Head of Department duties for one year (maternity cover) and potential outreach work for the right candidate.

Person Specification

Specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Degree or equivalent in French and/or Spanish• Qualified Teacher Status• Teaching degree or equivalent	Ability to teach French and ideally Spanish to GCSE level
Knowledge, and Experience	<ul style="list-style-type: none">• Up to date and working knowledge of the teaching of MFL and appropriate resources which delivers outstanding teaching and learning opportunities.• Proven middle leadership capabilities• Good knowledge and understanding of learning and teaching at KS3, KS4 and KS5.• Excellent subject knowledge• Excellent behaviour management skills	Support the development of Teaching and Learning in the department Experience of outreach work, or the ability to do it
Skills/Abilities	<ul style="list-style-type: none">• Ability to deal with challenging behaviour• Ability to act on own initiative• Ability to motivate and encourage students• Ability to observe and monitor progress and maintain records	A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none">• Good communication skills• Calm, patient and an appreciation of a sense of humour• Team player• Flexible attitude• Proactive• Motivated• Well organised	
Safeguarding	Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures	