

Holmer Green Senior School is committed to the welfare and safeguarding of all its students and therefore all appointments are made subject to satisfactory Enhanced DBS, qualification and pre-employment checks

We will carry out an online search (including social media) as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview. Shortlisted candidates will also be asked to complete a safer recruitment self-declaration form before interview

Person Specification –Teacher of English

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures 	
Qualifications	<ul style="list-style-type: none"> Degree or equivalent in English Qualified Teacher Status Teaching degree or equivalent (BA, Bed, PGCE etc) 	<ul style="list-style-type: none"> Willingness to teach some KS3 Drama
Knowledge, and Experience	<ul style="list-style-type: none"> Excellent subject knowledge Up to date and working knowledge of the teaching of English etc and appropriate resources which delivers outstanding teaching and learning opportunities. Excellent behaviour management skills Good knowledge and understanding of learning and teaching at KS3 and 4. 	<ul style="list-style-type: none"> Experience of working with students with learning difficulties or disabilities Experience of working with young people Experience of or willingness to train in order to offer personal care support to students with a physical disability
Skills/Abilities	<ul style="list-style-type: none"> Ability to observe and monitor progress and maintain records Ability to act on own initiative Ability to deal with challenging behaviour Ability to motivate and encourage students 	<ul style="list-style-type: none"> A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none"> Good communication skills Calm, patient and an appreciation of a sense of humour Team player Flexible attitude 	