



Head of RS

Person Specification

Specification	Essential	Desirable
Safeguarding	Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures	
Knowledge, Skills and Experience	- Track record of exceptional teaching in RS at Key Stages 3-5 - Experience of significant positive impact on student outcomes - Experience of observing and providing feedback on teaching and learning - Experience of planning and implementing innovative schemes of work that embrace a whole school approach to RS - Excellent communication skills (written and spoken) - Experience of working in partnership with parents to support student development - Commitment to supporting students with highly effective positive behaviour management - Strong ICT skills for analysis and communication - Evidence of significant impact in raising standards and improving outcomes - Ability to lead a multi-disciplined department - Understanding of current and emerging educational issues and of Ofsted toolkit - Vision, energy, creativity and a commitment to excellence	- Working positively with governors - Ability to motivate, develop, support and challenge staff - Evidence of work in the community - Ability to raise the profile of the school - Evidence of high-quality professional development and a commitment to lifelong learning
Personal Qualities	- Drive, sense of purpose, commitment and perseverance - Sound judgment under complex conditions - Excellent interpersonal and persuasive skills - Flexibility and sensitivity to the needs of individuals - Excellent communication and presentation skills, oral and written - Ability to work in a variety of teams - Enthusiasm and humour - Inspirational and well-respected by students and other staff	