

Holmer Green Senior School

# September Expectations

2024/25

# Our Values

**Mission:** To help students become the best possible versions of themselves they can be.

**Motto** - 'Work Hard, Be Kind & Have Passion'

## **Core Values:**

- Work Hard
- Be Kind
- Have Passion
- Excellence
- Curiosity

# Our Community

Celebrating and appreciating the diverse cultural backgrounds of both staff and students enriches our school community, creating a rich and inclusive environment where everyone feels valued and respected. By embracing our differences, we learn from each other's unique experiences and perspectives, fostering mutual understanding and cooperation. It is important to remember that each person's heritage and identity contribute to our school, making it stronger and more connected.

Respecting everyone's cultural background is not only a sign of kindness but also essential for building a harmonious and supportive community where everyone can thrive.

At HGSS, we are:



# Classroom Expectations in every room



Entry and Exit Routines

Consistent in every classroom



Do Now and Big Picture

Starting with purpose and linking learning



Tracking Attitude to Learning (ATL)

Everyone working hard and thinking hard



Mini-whiteboards

Checking for understanding



Purposeful AFL

Random names, no-hands culture, responsive teaching

# Non-Negotiables for Behaviour

At HGSS, we must always



BE ON TIME



HAVE A POSITIVE ATL



HAVE CORRECT EQUIPMENT  
AND UNIFORM



FOLLOW INSTRUCTIONS THE  
FIRST TIME



RESPECT THE COMMUNITY

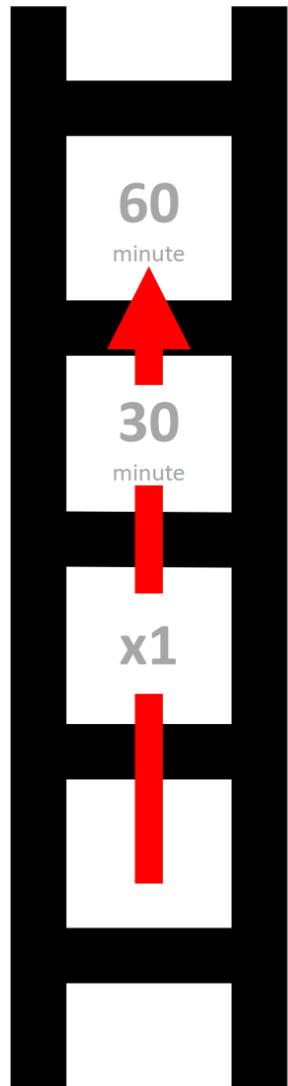
All students at Holmer Green are expected to adhere to the Non-Negotiables for Behaviour.

You will be held accountable to these by all Holmer Green staff, at all times.

Failure to adhere to these will result in a sanction.

At Holmer Green, we expect you to make positive choices and be a valued member of our school community.

# Behaviour Ladder



REMOVAL

DETENTION

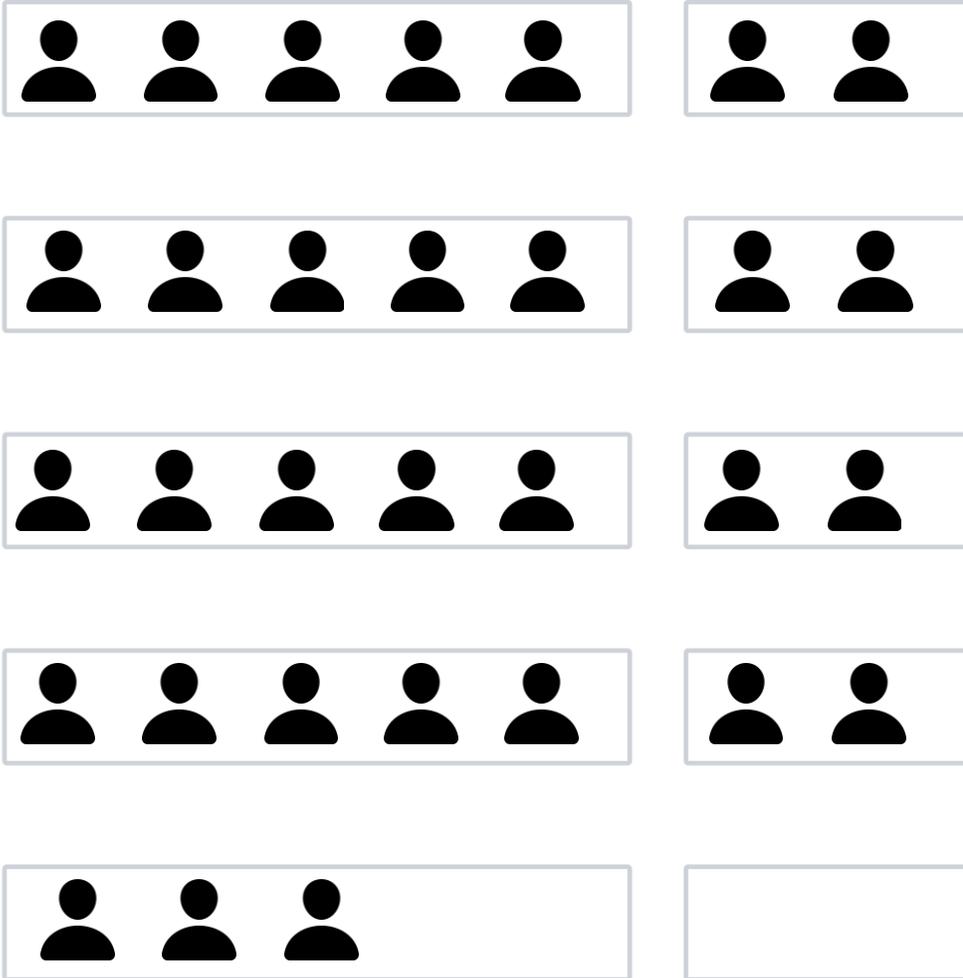
BEHAVIOUR POINT

WARNING

- When a student fails to adhere to the non-negotiables, they are escalated up the behaviour ladder.
- If you are placed on the behaviour ladder, you must reflect upon your behaviour and make better choices. Failure to do so will result in you being escalated further up the ladder.
- Serious offences may result in a 90-minute detention, an internal suspension or an external suspension.

# Seating Plans

*Front of class*



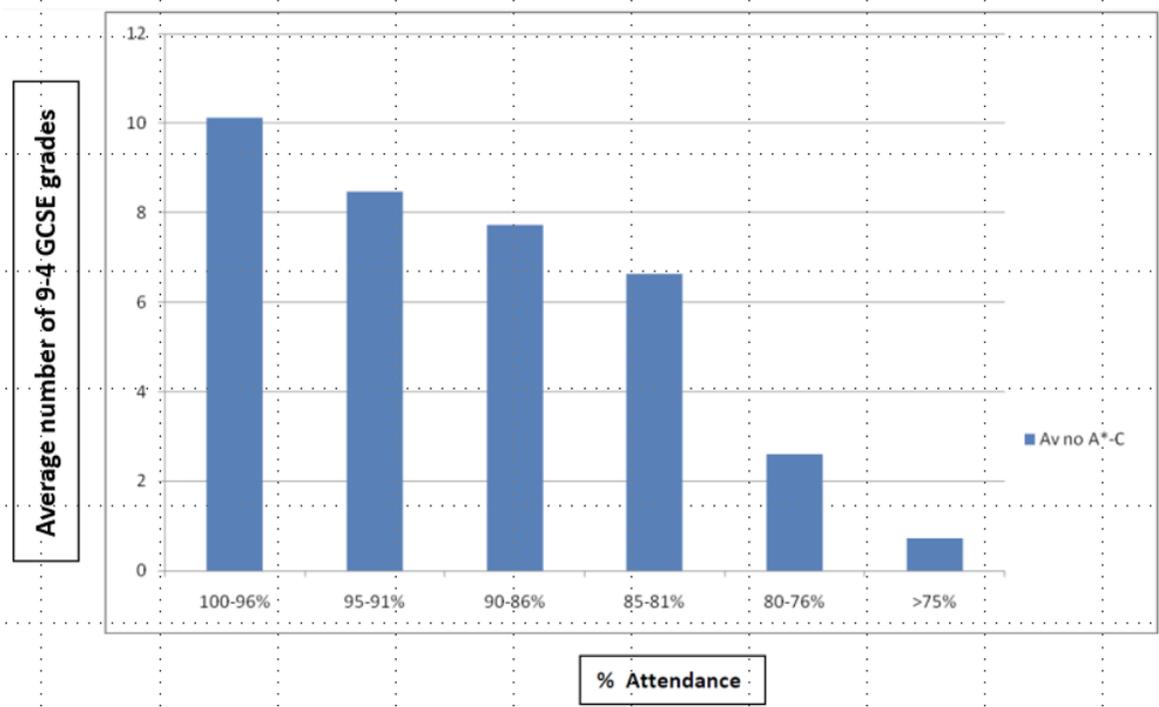
Each class will have a designated seating plan. This will vary depending on the layout of the classroom.

At HGSS we:

- Respect and adhere to the seating plan.
- Respect the professional judgement of our staff.
- Follow all instructions the first time of asking.

# Setting High Standards

# Attendance and Punctuality



≥96% attendance = likely to get 10 GCSE grades at 9-4.  
95% attendance = likely to get 8 GCSE grades at 9-4.  
85% attendance = likely to get 7 GCSE grades at 9-4.  
80% attendance = likely to get 3 GCSE grades at 9-4.

} Tend not to go to college/sixth form

## Attendance matters!

### Attendance

#### Attendance over One School Year

- 98% attendance = less than 4 days absent from school (up to **20**hours learning to catch up)
- 95% attendance = 10 days absent from school (**50**hours of learning to catch up)
- 90% attendance = 4 weeks absent from school (**100**hours of learning to catch up)
- 85% attendance = 5 ½ weeks absent from school (**150**hours of learning to catch up)
- 80% attendance = 7 ½ weeks absent from school (**200**hours of learning to catch up)

#### Attendance over 5 year (Years 7-11) ...

- 85-90% attendance = having about half a year off school!
- 80% attendance = 38 weeks off school = one whole school year missed!

# Late Arrivals

8:50



## Late to Lineup:

The lineup alarm signals at 8:45 am. Students must be at lineup for 8:50 am. If they are not at lineup for this time, they will be issued a 30 minute 'late to registration' detention, which will be completed on the same day.

## Late Arrivals:

If a student arrives to school during the day, they must sign in using the InVentry in Reception. This will print a card confirming the time that they arrived at school. They must go straight to lesson and give this to their teacher, who will update the class register.

# Uniform Standards



Students must maintain high standards for their uniforms.  
If they arrive at school without a full school uniform, they will go to Finance to collect any needed items.

# Uniform Standards

## The uniform consists of:

- Navy HGSS blazer
- HGSS logo tie
- Plain white shirt
- HGSS logo jumper
- Trousers (must be pulled up above the waist)
- Skirt (this must be smart school length, just above the knee and unrolled)
- All black leather or leather imitation shoes.
- A smart, plain school bag, large enough to carry your books, etc. for the day.
- **Sixth Form students** – must wear Business dress ([see here](#))

If a student forgets any item(s) of uniform, they must report to Finance before Lineup (from 8:30 am), who will loan you the item(s) for the day.

[Uniform List](#)  
**can be accessed above**

# Uniform Standards

**What we expect you to look like**



**What we don't expect to see**



# Jewellery

One stud only in each ear

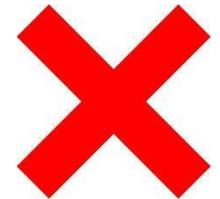
No nose stud unless it is a clear plastic retainer.

No bracelets – unless for religious purposes

No rings

No necklaces – unless for religious significance & if so this must then be worn out of sight under a shirt.

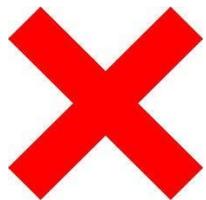
Any other jewellery will be confiscated for 3 days.  
Confiscated items are to be collected from the Finance Office.



# Make-up

Only 'natural' make-up is permitted.

If you are found to be wearing false eyelashes or false nails, you will be sent to the RIG to remove it/them.



Fake/acrylic/faux/artificial nails may not be worn. If they cannot be removed, you will be removed from all lessons until resolved.

False eyelashes may not be worn. If they cannot be removed, you will be removed from all lessons until resolved.

Repeat offenders will be set an appropriate sanction for failure to comply to school rules.



# Coats, Hoodies and Snoods



Coats must be showerproof or waterproof and black or navy in colour.

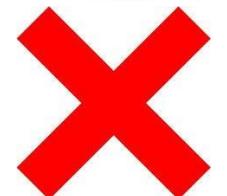
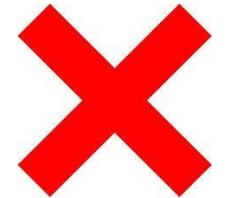
No hoodies (pullover/zipped), tracksuit tops, denim, lumberjack shirts.

No large logos/motifs on coats

No snoods

All outdoor items should be removed when you enter your classroom

Any non-uniform item will be confiscated for 3 days. If there are persistent issues with non-uniform items an appropriate sanction will be issued.



# Skirts and Socks



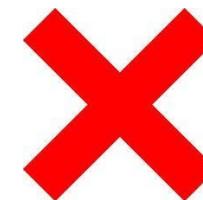
Skirts must be unrolled. They are not designed to be worn rolled. If you don't want to be challenged, do not roll them in the first place.

No laddered/ripped tights.

Socks, if worn with tights, must be the same colour as tights i.e. black. No fluffy socks allowed. No white socks over tights. No socks above knee height.

White ankle socks are permitted if tights are not being worn.

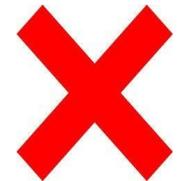
Repeat offenders will be sanctioned accordingly.



# Hairstyles

No extreme hairstyles, or non-natural colours (or combination of colours that are stark in contrast). If the style doesn't meet expectations, you may be removed from all lessons until resolved.

No lines shaved into hair/eyebrows.



# Phones, Smartwatches and AirPods

At HGSS, we have a gate-to-gate policy. Phones, Smart Watches and AirPods/equivalent must be switched off and stored safely in your child's school bag.

If a phone, smartwatch, or AirPods (or equivalent) is seen or heard on the school site, the following will happen:

- The item is confiscated for three school days
- The item will be placed in the school safe for collection by the student at the end of the third school day (this excludes weekends).

A behaviour point will be issued on SIMs to inform the parents. If the above happens on more than three occasions subsequent confiscations will be dealt with under the Behaviour Policy for persistent disruptive behaviour.

Any refusal to hand a phone over to members of staff will result in a sanction for defiance as this would constitute the refusal of a reasonable request by a member of staff.

# Phones, Smartwatches and AirPods



Devices are not allowed to be used at Break or Lunch.

This includes laptops.

If a student needs to access a computer during Break or Lunch, they must use the desktop computers in the Library.

Never **Seen, Heard or Used.. sh!**

# Organisation and Equipment List

## Top Tips for Student

- Pack your school bag the night before.
- Check when you have PE and pack your bag the night before.
- Charge your device overnight.
- Check when homework/coursework is due (Teams)
- Attend Homework Club in the Library (15:25 – 16:30).

## Equipment Expectations:

You are expected to have the following equipment with you daily:

2 x pencils	1 x rubber	1 x highlighter
2 x blue/black pens	1 x green pen	1 x glue
2 x whiteboard pens	1 x ruler	1 x sharpener
Calculator	Protractor	Compass
Planner	Reading book	

## Movement Around Site

When moving around the school site, we expect you to be respectful of our community.

This means:

- Walking on the left-hand side of the corridor.
- Moving quickly, quietly and sensibly between lessons.
- Being respectful of others.
- Following all instructions from all staff at the first request.
- Adhering to the 'one-way' system in Maths, English and Humanities.
- Fill your water bottles during Break and Lunch only
- Use the toilet before/after school, during Break and Lunch only

# Praise and Rewards

Students are awarded achievement points when they demonstrate any of the following:

- Working Hard
- Being Kind
- Having Passion
- Having Curiosity
- Flying Start
- Outstanding Attitude to Learning
- Outstanding Classwork
- Outstanding Homework
- Helping Our Community
- Extra-Curricular Activity (excellence/loyalty)

# Praise and Rewards

Student successes are celebrated in termly assemblies within their year groups, where Subject badges, Bronze, Silver, Gold badges for achievement points and Headteacher and Head of Year badges are awarded for student excellence. These can be worn on the lapels of their blazers.

The Top 10 Students for Attitude to Learning will be met after each half-term with the Headteacher and Deputy Headteacher to celebrate their achievements.

The Top 10 Students for Achievement Points will be met after each half-term with the Assistant Headteachers to celebrate their achievements.

The Wonder Wall is updated regularly to share and celebrate the achievements of our students through both their academic and extra-curricular excellence.